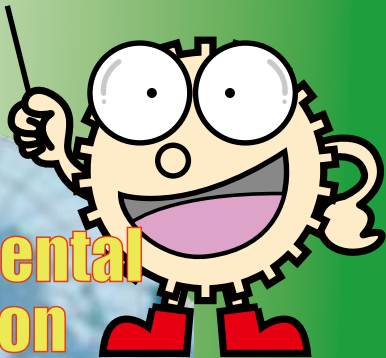


KHK

**The KHK
Environmental
Declaration**



- We** pursue sustainable activities to reduce our environmental impact.
- We** monitor operations for regulatory compliance and strive to prevent environmental pollution.
- We** conscientiously take actions to reduce 3R+ paper documents.
- We** commit to a GREEN purchasing priority.
- We** perform thorough and on-going refuse separation and reduction of wastes.
- We** encourage energy conservation and resource savings at our office and factories.
- We** enforce reductions of environmental impact (including the 5S program) at our sub-contract factories.
- We** are active in GREEN and sustainable activities.
- We** participate and volunteer our time in keeping local neighborhoods clean.
- We** research and commit to the use of fuel efficient vehicles.
- We** prefer the use of hybrid vehicles and avoid the practice of idling engines of parked vehicles.
- We** manage all forms of chemicals in accordance with MSDS.
- We** avoid the use of specific toxic substances based on the Ro Hs Directive.
- We** have initiated mandatory instructional training in preparation for emergencies.

August 25, 2008

KOHARA GEAR INDUSTRY CO., LTD.